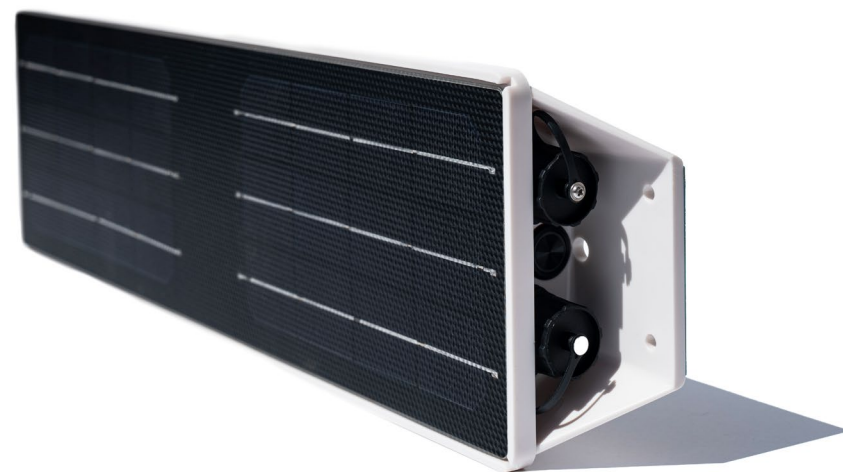


Planet and Environment

Every action has an impact on the world around us, to some degree. CalAmp's connected vehicle solutions not only reduce costs for fleet operators, but they also result in safer roads and less fuel consumption (which, by extension, results in fewer greenhouse gases being produced). Additionally, at every opportunity, we look for ways to reduce waste, both in our manufacturing partners' processes and for customers. Not only does this result in greater cost-effectiveness but significantly less impact on the environment.

We have taken a number of steps to improve our groundbreaking technologies, leading to even greater efficiencies and environmental benefits. They include:

- **Solar-powered products**—CalAmp's customers are moving toward more sustainable business models. We've always been at the forefront of this drive, and recently introduced a new self-contained, solar-powered telematics device, allowing major transit companies to track their fleet using these renewable energy powered devices.



- **COVID-19 vaccine transport**—Much of the vaccines needed to stem the pandemic must be kept at extremely low temperatures at all times until use. CalAmp 'one time use' ruggedized smart tracking devices were implemented to track and ensure the proper environment is maintained during transit—documenting with certainty that the vaccines remained within the recommended temperature range from the minute they leave the manufacture through multiple land, sea and air touchpoints and up to the final destination.

- **Over The Air Updates**—rather than requiring vehicles to travel to a central location for software or firmware updates, we can provide these improvements remotely for many of our systems. This has a two-fold benefit: first, reduced travel means fewer miles on the road, saving fuel and vehicle wear and tear; and second, by updating installed technology, we extend the life of those systems, reducing cost of ownership and keeping those products out of landfills
- **Low Power Batteries**—our commitment to efficiency includes product designs that support low-power wide-area network (LPWAN) communications. By taking advantage of newer technologies and engineering approaches, CalAmp's IoT solutions are moving towards a future where batteries can last much longer—5 years versus 2 years for conventional batteries—for less waste and fewer service calls to replace batteries.
- **Electric Vehicle (EV) Support**—electric and hybrid vehicles require precise, constant monitoring to ensure the health of the batteries, and CalAmp provides solutions to support this need. In addition to battery health, our telematics solutions will also enable preventive and predictive maintenance to ensure maximum performance and longer vehicle life.
- **Compliant Designs**—all CalAmp designs for the past 10 years are ROHS and REACH compliant, and our teams are trained on how to maintain that compliance. In addition, we review all materials for California Proposition 65 compliance and where possible will only select compliant materials.
- **Water Conservation**—by design, our products require no water during the production process and generate no effluent.

Most significantly, our strategic focus on SaaS and subscription services has enabled longer life for technology in the field, and also supports multi-functional products, which creates fewer devices to wear out and replace and less weight to be carried by vehicles, with a positive effect on fuel consumption.

