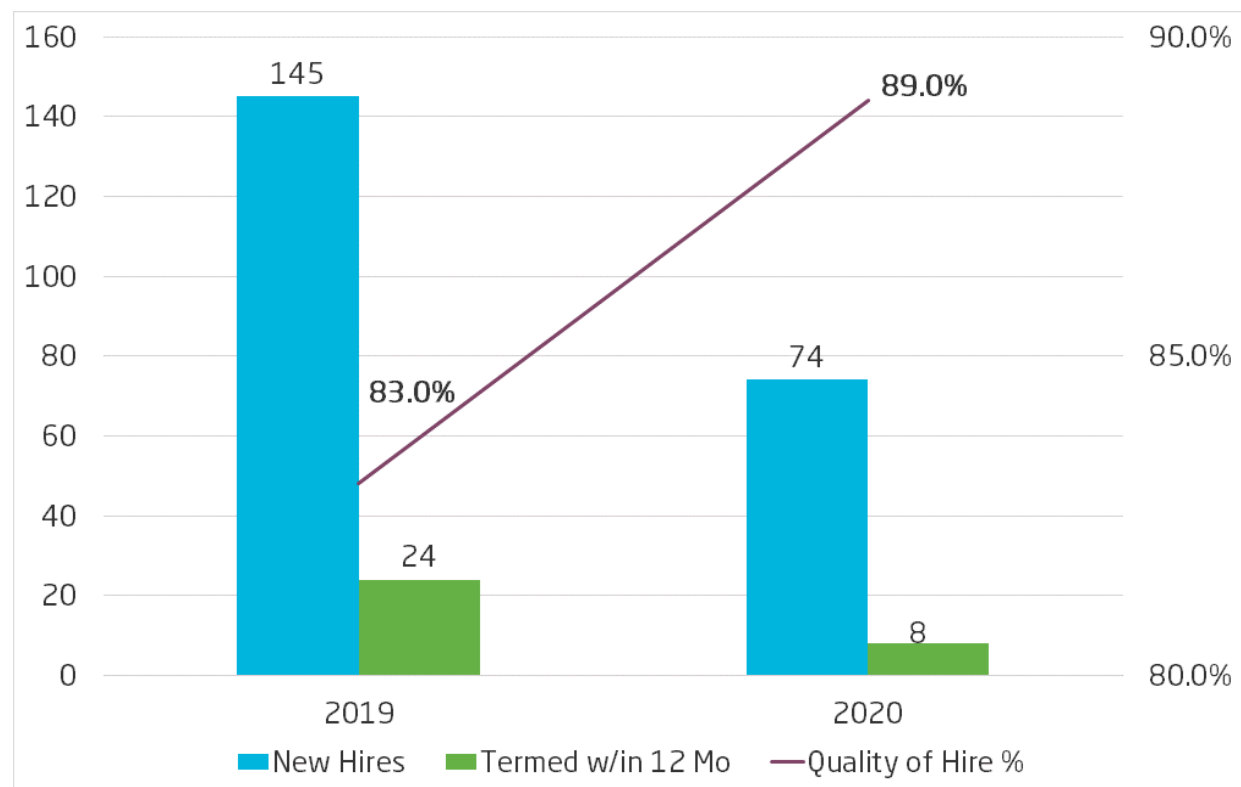


Metrics and Measurement

Every day, we strive to reach higher standards for corporate social responsibility. It's essential, therefore, that we measure and compare where we have been and where we are today, to identify both our successes and challenges as we evolve and enhance our environmental and social programs.

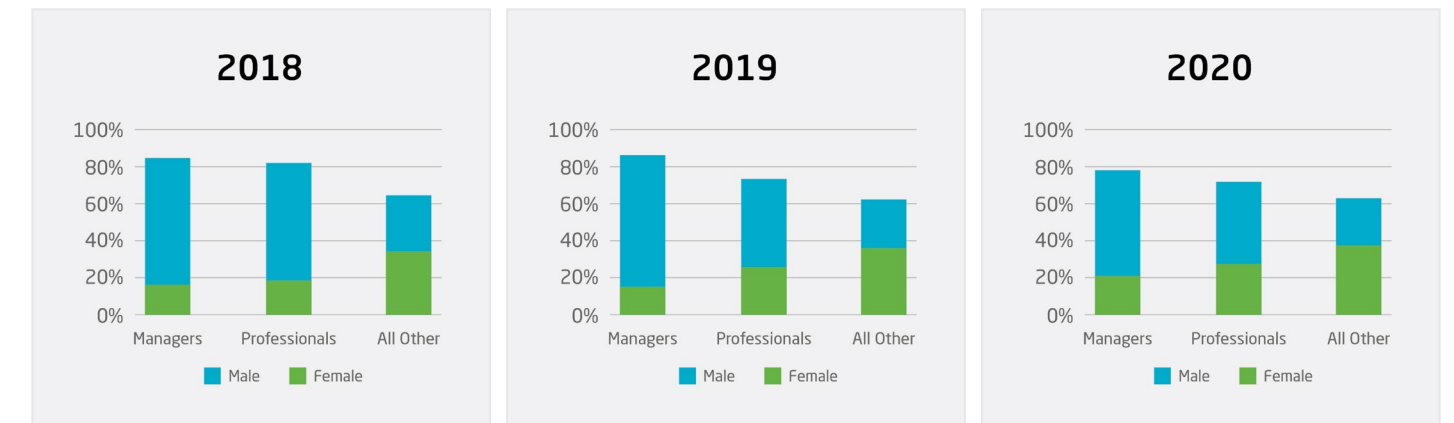
Quality of Hire - CY 2019 - 2020

Measures the quality of new hires by the percentage of employees who turnover within the first year.



U.S. Employee Diversity & Inclusion

Gender



Age

