

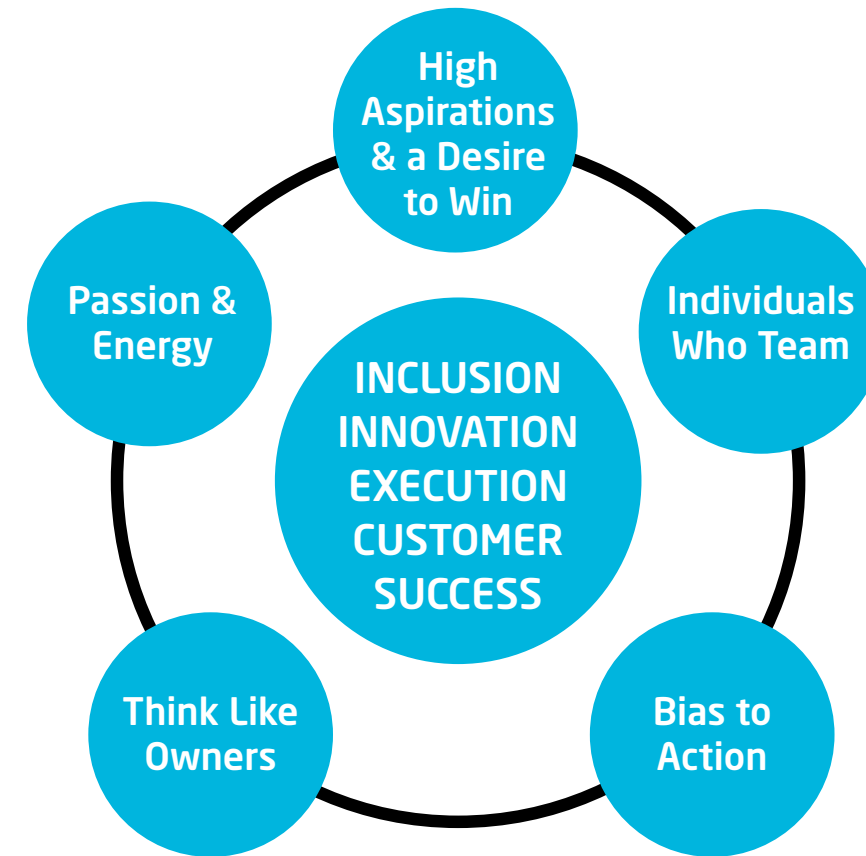
CEO Message

It goes without saying that the world has fundamentally changed in many ways. The impact of COVID-19 will reverberate for years to come, and many parts of the world are still struggling to contain the virus. Our hearts go out to them. We fervently hope that more access to vaccines can quickly turn the tide and we are committed to using our technology to help transportation and logistics companies expedite shipments safely.

Globally, we're all still feeling the effects of supply chain disruptions that affect everything from food to construction materials to automobile parts. At the same time, technologies that enable remote communication and real-time data access have become mainstream much more quickly than anyone anticipated.

While the world learned the ins and outs of large-scale remote work, we also needed to reaffirm our connections with each other. Maintaining work relationships – among teams, between managers and employees or even with the people you'd see at lunch every day – became more challenging, making it incumbent on management to keep everyone engaged, informed and on the same page.

We're proud to say that CalAmp continues to put people first, from our employees to our global partners to the communities in which we live and work. CalAmp is committed to elevating the human experience, both through technology and by how we treat people and the environment. It's all part of our "winning culture" and why we provided merit raises and promotions for our employees on schedule. It's also why we continue to look for innovative ways to use technology for the good of all.



The Keys to CalAmp's Winning Culture

In our 2021 CSR Report, we highlight how we have improved on multiple fronts since our 2020 report was issued, with new or expanded initiatives that enable greater diversity and opportunity for our people and more protection for our planet and society.



Jeff R. Gardner

Jeff Gardner
President & Chief Executive Officer